# Article information:

(PDF) Forget about the money? A latent profile analysis of calling and work motivation in Chinese employees  
<https://www.researchgate.net/publication/348604140_Forget_about_the_money_A_latent_profile_analysis_of_calling_and_work_motivation_in_Chinese_employees>

# Article summary:

1. This paper examines the relationship between calling and work motivation in Chinese employees.

2. Latent profile analysis was used to identify four profiles of calling and work motivation: externally motivated low calling, moderately externally motivated calling, moderately motivated calling, and highly motivated calling.

3. Employees with a strong calling care about external rewards and benefit from external incentives to work.

# Article rating:

May be slightly imbalanced: The article presents the information in a generally reliable way, but there are minor points of consideration that could be explored further or claims that are not fully backed by appropriate evidence. Some perspectives may also be omitted, and you are encouraged to use the research topics section to explore the topic further.

# Article analysis:

The article is generally reliable and trustworthy as it provides a detailed description of the research design, methodology, findings, implications, and originality/value of the study. The authors have also provided an acknowledgement section that acknowledges the sources of funding for the research. Furthermore, the authors have provided a clear explanation of their research objectives and hypotheses which makes it easier to evaluate the results of their study.

However, there are some potential biases in the article that should be noted. Firstly, since this study was conducted among Chinese employees only, it may not be applicable to other cultures or countries where different values or motivations may exist. Secondly, since this study was conducted over a period of four months only, it is possible that longer-term effects were not taken into account which could lead to different results if studied over a longer period of time. Finally, since this study was based on self-reported data from participants it is possible that some responses were biased due to social desirability bias or other factors which could lead to inaccurate results.

# Topics for further research:

* Social desirability bias
* Cross-cultural research
* Long-term effects of motivation
* Employee motivation in different cultures
* Research design and methodology
* Implications of research findings

# Report location:

<https://www.fullpicture.app/item/18a3d6019f43d32919012b497a26bf1e>